



SENIOR CONSULTANT FOR ORGANIZATIONAL DEVELOPMENT AND CHANGE MANAGEMENT (F/M/X)

The family business Blum manufactures flap, hinge, pull-out, and pocket systems for furniture, which are delivered to over 120 markets. With approximately 9,000 employees worldwide, the strategic development of our company is very important. We are looking to strengthen our team with experts in organizational development and change management, who want to make an impact both in Austria and internationally. In our in-house consulting, over 20 people work with a wide range of backgrounds and competencies.

YOU

- ... accompany change processes, leadership, and team development as well as strategic topics
- ... assist individuals, teams, and organizations with a variety of challenging issues in a national or international context
- ... coach, advise, mediate, connect, organize, translate, design, and lead through exciting topics and projects
- ... work with a strengths-oriented approach and are committed to optimally bringing people and organizations into effect
- ... continuously adapt to a dynamic environment while maintaining focus

WE

- ... are excited if you bring professional experience in HR development, organizational consulting, and coaching and make our team even more diverse
- ... maintain exchanges with teams of experts both within and outside of the Blum Group – good English skills and the joy of collaborating with different people and cultures are a given for you
- ... work together and with creative ideas on solutions – your conceptual strengths and independence are welcome here
- ... embrace self-organization, value the proven, and love the new – do you as well?

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Legally mandatory notice: The actual salary is above the metal industry collective agreement (Metaller-KV) and is based on professional qualifications and experience as well as the Vorarlberg labor market.