



GROUP LEADER PRODUCT TECHNOLOGIES (F/M/X)

The **family-owned company Blum** manufactures **hinge, flap, pull-out, and pocket systems** that are **incorporated into furniture worldwide**. Did you know that our **“Mechanical Product Technologies and Simulation” department** evaluates new technological possibilities, builds technological knowledge, and makes it available to the **“Product Systems”** area? For our group, which deals with **sliding and rolling bearings, tribological systems, and general gear mechanisms**, we are seeking an ambitious **leadership personality**.

YOU

- ... lead a team of **9 specialists** in the areas of **tribology** and **general gear mechanisms**, fostering a positive attitude and supporting team members in their personal development
- ... promote and demand **results-oriented collaboration** within the team, ensuring continuous process improvement. Together with the two **subject matter experts**, you share responsibility for your team members' professional tasks (**shared leadership**)
- ... drive the implementation and further development of the group's strategy, creating transparency and taking responsibility for solution-oriented execution in collaboration with the subject matter experts
- ... are accountable for **capacity allocation**, prioritization of tasks, and projects. You maintain clarity in matters while treating people with respect
- ... collaborate with our **internal and external partners**, understanding their needs and ensuring sustainable and efficient cooperation

WE

- ... are looking for a **self-confident leader** with decision-making competence. You create clarity and security within the team, aligning with group, department, and company goals
- ... seek a motivated individual with a completed degree in **mechanical engineering** or a comparable technical or scientific field
- ... provide you with the framework to **contribute to shaping your team**, ensuring that you are well-prepared for upcoming challenges together
- ... are searching for a leader who stands by their team through thick and thin, making employees feel that you are there for them
- ... operate **globally**, convincing communication in both **German and English** is essential

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Legally mandatory notice: The actual salary is above the metal industry collective agreement (Metaller-KV) and is based on professional qualifications and experience as well as the Vorarlberg labor market.